

Supply Chain Security Policy Statement

Purpose

As a certified member of the U.S. Customs Trade Partnership Against Terrorism (CTPAT) program, Virox Technologies Inc. is committed to ensuring a safe and secure supply chain.

Virox Technologies Inc. is committed to protecting its employees, assets, properties, information, reputation and supply chain from potential threats. This Supply Chain Security Policy Statement is guided by Virox Technologies Inc.'s basic core values, code of conduct, business ethics and supply chain security standards, and it fashions the way the Company operates throughout the supply chain in fighting terrorism, contraband, human smuggling and drug trafficking. Virox Technologies Inc. is committed to comply with the CTPAT Minimum Security Criteria (MSC).

Scope

The Policy applies to all personnel employed by or engaged to provide services to Virox Technologies Inc., including, but not limited to, employees, officers, temporary employees, contingent workers (including agency workers), casual staff, and independent contractors (collectively herein referred to as "employees"). All personnel are responsible for reading, understanding and complying with this Policy.

Policy

Virox Technologies Inc., its employees, contractors, subcontractors, agents, vendors, suppliers, partners and others through whom Virox Technologies Inc. conducts business, shall comply with the CTPAT MSC at all times.

Each employee, contractor, subcontractor, and agent of Virox Technologies Inc. is responsible for ensuring compliance with this Policy. Any violation of this Policy could result in disciplinary action, up to and including, removal from a contract, reduction in benefits, termination of a business relationship, or termination of employment, subject to applicable law. Violation of applicable laws may also result in criminal prosecution of responsible individuals.

This Policy has been approved by Virox Technologies Inc. It will be reviewed annually and revised if necessary.

Name: ZUBAIR IMAM

Signature: 

Date: JUNE 4, 2021