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June 1, 2024

Statement of Commitment: Fighting Against Forced Labour and Child Labour in Supply Chains Act

Virox Technologies Inc. is committed to fighting forced labour and child labour in our supply chain. To meet this commitment, the company continually monitors its structure, activities, and supply chain to assess and reduce risks associated with forced labour and child labour. When an activity is found to have the potential for such risks, measures are taken to remediate the problem and assist with the recovery of loss of income for individuals affected by the elimination of forced labour or child labour.

To further support this commitment, Virox Technologies Inc. has several policies to establish a framework for managing related processes, including, but not limited to our Code of Conduct, Supply Chain Security Policy, and Vendor Qualification Questionnaires. Employees who may be exposed to instances of forced labour or child labour in supply chains receive training to inform them about the harm forced labour and child labour can cause, as well as provide the information and guidance necessary to notice or determine whether forced labour or child labour is used at any point in a supply chain. This is done through Virox's annual Customs Trade Partnership Against Terrorism (CTPAT) training. This is a voluntary supply chain security program focused on improving the security of private companies' supply chains. Every employee is expected to read, understand, and comply with the principles and requirements set out in the CTPAT training policy and is required to complete the training.

Virox Technologies Inc. also meets all legislative requirements related to reporting the parts of our supply chains that carry risks of forced labour and child labour being used, and the steps we have taken to prevent and reduce such risks.

Establishing supply chains free from forced labour and child labour is a shared effort, and we are committed to working with the necessary parties to make it a reality. For more detailed information on associated policies, plans, and training programs, please contact Martin Harry, COO, Virox Technologies Inc.

Martin Harry
Chief Operating Officer, Virox Technologies Inc.